

TERMS OF REFERENCE: SENIOR RESEARCHER FOR LIBYAN CONFLICT

A. BACKGROUND TO THE PRINCIPLES FOR PEACE

The Principles for Peace Foundation is a catalyst, custodian, and curator of the Principles for Peace and Peacemaking Covenant. It promotes the uptake and implementation of the Principles. It serves as a synergist of partnerships to engage diverse actors to develop country, constituency, and thematic-specific roadmaps and codes of practice. The Foundation aims to empower actors at all levels to create more durable and inclusive peace processes and enhance oversight and effectiveness for long-term peace outcomes.

The Foundation employs a rigorous and transparent monitoring approach to assess peace actors' contributions, encouraging constructive input to advance peacemaking efforts. It seeks to build upon evidence-based, politically-conscious, and participatory approaches and alliances established in the initiative's initial phase, fostering global, regional, and local peacebuilding efforts. The Foundation operates independently to ensure consistency and effectiveness in peacemaking efforts, with no direct operational role.

The Foundation is a follow-on mechanism of the Principles for Peace initiative, a global participatory initiative set up to develop new principles, standards, and norms to fundamentally reshape peace processes and chart a path to lasting peace. The overall aim is to create greater accountability, coherence, and sustainability of peace processes. It brings together a broad coalition of actors across political, diplomatic, academic, defence and security, civil society, and multilateral organisations.

The global, inclusive process of developing the Principles for Peace was led by the International Commission on Inclusive Peace, the P4P Secretariat, with a coalition of 120 organisations. The approach anchored the initiative in both realpolitik and real society. The initiative gathered over 100,000 insights from practitioners, policymakers and activists from more than 60 countries. In addition, over 700 pieces of research have been distilled with scholars from across regions to identify the challenges, limitations and shifts in policy and practice.

The initiative's findings are embodied in the Peacemaking Covenant, which outlines eight interlocking and mutually reinforcing principles. The central Principles are enhancing legitimacy and accountable security. The three subsequent principles embed the whole in a practically oriented partnership compact with commitments to promoting pluralism, adopting subsidiarity, and embracing integrated solutions for all actors in the peacemaking space. – The last three – dignity, solidarity, and humility – provide an ethical compass to guide peacemakers' individual and collective actions and decisions and build trust.

B. OVERVIEW OF ASSIGNMENT AND SCOPE OF WORK

The Principles for Peace Foundation is searching for a senior researcher (Research and Policy Consultant) to conduct a comprehensive conflict and context analysis in Libya. The consultant will map key stakeholders (local, national, regional, and international) and analyse past and present conflict dynamics, including the different features and impact of international and national peace engagements.

The key objective of the assignment is to inform and situate prospective Principles for Peace engagements in Libya, particularly regarding stakeholder convenings, peacemaking, and simulation exercises.

Key Objectives:

- **Conflict and Context Analysis:** Conduct an in-depth analysis of conflict in Libya, including historical, political, social, and economic dimensions, as well as peace engagements.
- **Stakeholder Mapping:** Identify and map key stakeholders involved in the conflict, including governmental, non-governmental, regional, and international actors.

Key Activities and Deliverables:

- **Conflict Analysis:** Provide a comprehensive report on the conflict in Libya, including its root causes, key actors, and recent developments.
- **Stakeholder Mapping:** Create a stakeholder mapping that categorises and provides profiles of relevant players/entities involved in the Libyan conflict.

The assignment is expected to rely primarily on the expert's existing knowledge of the country context, supplemented with desk research and, if deemed necessary, key informant interviews conducted remotely. The assignment is not expected to include fieldwork data collection.

Timeline

The assignment is expected to commence in October 2023 and conclude by December 2023.

Budget

The budget for this assignment will be discussed and finalised in consultation with the Principles for Peace Foundation, taking into account the scope and deliverables.

C. QUALIFICATIONS

Qualified individuals or organisations should possess the following qualifications:

- **Expertise in Libya:** Demonstrated expertise in Libyan affairs, including extensive knowledge of the country's political, social, and economic context.
- **Conflict Analysis:** Proven experience conducting conflict and context analyses in conflict-affected regions.
- **Policy and Research:** A record of producing high-quality policy papers and research reports on conflict-related issues.

D. APPLICATION PROCESS

Interested candidates are invited to submit the following documents:

- Curriculum Vitae (CV).
- Organisational profile (for organisations).
- One-page outline of the proposed approach for the assignment, including the expected level of effort for each deliverable.
- Writing sample of relevant, previously published work.
- Financial proposal indicating the daily rate (all taxes included) for the proposed consultant.

Please address your Expression of Interest to **Francesca Grandi** (Director of Policy, Principles for Peace) and send all relevant documents to **hr@principlesforpeace.org**. Please include “Libya Conflict Analysis” in the subject line.

Please submit your expression of interest no later than **20 October 2023**.