

Job description

- **Position:** Global Peace Measurement and Analytics Coordinator
- **Location:** Geneva, Switzerland
- **Contract Type:** Full-time
- **Reporting line:** Executive director
- **Closing Date for Applications:** 1 December 2023

1. BACKGROUND TO THE PRINCIPLES FOR PEACE

The peace-building landscape stands at a defining moment, signaling a pressing need for comprehensive and agile tools to guide and amplify the impact of its multifaceted efforts. The Principles for Peace Foundation (P4P) was birthed to catalyse the peace ecosystem. We've championed the introduction of robust frameworks, reminiscent of those established in the Humanitarian and climate sectors, underscoring the imperatives of both action and accountability.

The Principles for Peace Feedback Loop stands as our hallmark initiative—a diagnostic tool that provides the peace community with a unified global framework for action, responsibility, and transparency. Designed to fill a gap in peace measurement, this feedback mechanism ensures that the peace sector is equipped with dependable metrics, thus guiding effective and meaningful peace work.

Our Participatory Periodic Review for Peace (PPR) exemplifies our dedication, fostering an independent, data-informed feedback loop that provides decision-makers with an incisive view of peace dynamics. Our unique peace tools, ranging from bespoke simulations to peace gaming, further fortify our efforts, all while being anchored by our foundational Principles for Peace.

These Principles, shaped by an exhaustive exploration spanning over 60 countries and encapsulating 700 case studies, represent a global call for a rejuvenated peacemaking philosophy. With a collaborative ethos and an expansive vision, they serve as guiding touchstones, illuminating the intricacies and imperatives of peace interventions.

As we persist in our mission to redefine the peace measurement landscape, champion impartial evaluation, and provide invaluable insights to decision-makers, we are thrilled to announce the integral role of **Global Peace Measurement and Analytics Coordinator**. Central to our overarching objectives, this position will play a seminal role in offering a comprehensive lens on peace engagement trajectories and outcomes, all while liaising directly with the Executive Director.

2. KEY RESPONSIBILITIES

a) Driving Peace Analytics and Actionable Feedback Loops

- Play a pivotal role in finalizing the setup and rollout of P4P's peace measurement function and feedback loop.
- Conceive and organise Participatory Periodic Review for Peace (PPRP): The PPRP serves as a holistic, participatory mechanism for appraising and augmenting peace-making and peace-building endeavors at the national tier.
- The Senior Officer will work closely with P4P colleagues and partners to coordinate, realise and oversee deliverables at three levels:
- Level 1: Monitor macro-level trends in a country's peace, conflict, and socio-economic metrics, framing them through the lens of the eight Principles for Peace.
- Level 2: Identify and engage with peace actors and their actions within a country, ensuring quality engagement through collective reflection, interviews, and consultations.

- Level 3: solicit feedback from a diverse societal stakeholder array to assess the efficacy of peace engagements, and funnel this feedback to stimulate introspection and magnify the impact amongst peace actors.
- Orchestrate Actionable Course Corrections: Ensure the PPRP pinpoints and monitors pragmatic steps stakeholders can adopt to rectify and guide the peace process toward its intended targets.

b) Lead the Production of Periodic Flagship Report:

- Spearhead the conceptualization, development, and release of P4P's periodic flagship report on global peace measurement insights and trends.
- Manage and coordinate research efforts, ensuring data integrity, relevance, and timeliness to reflect the most current peacebuilding advancements and challenges.
- Liaise and collaborate with contributing authors, ensuring their insights align with the overarching theme and objectives of the report.
- Oversee the production of original content, fostering a cohesive narrative that communicates complex peace metrics in an accessible and impactful manner.
- Collaborate with design and communications teams to ensure the report's presentation is visually compelling and resonates with a diverse audience, from policymakers to grassroots peace advocates.
- Facilitate the dissemination and promotion of the flagship report across various platforms, maximizing its reach and influence in the peacebuilding sector.

c) Partnerships and Resource Mobilization:

- Augment and fortify strategic partnerships with global peace entities to enhance interorganizational cooperation and maximize the impact of peace efforts.
- Mobilize and strengthen relationships with governments, development partners, civil society, academic institutions, and businesses to expand the measurement impact of the Principles for Peace feedback loop
- Explore new partnerships that foster innovation and resource mobilization efforts
- Contribute to internal planning, M&E and programming frameworks in liaison with P4P teams, ensuring seamless execution and alignment of organizational goals.

c) Desired Attributes:

- An intricate blend of theoretical depth and pragmatic application in the peace-building domain.
- Ability to traverse complex datasets, discern patterns, and weave together a cohesive narrative.
- Adeptness in facilitating multi-stakeholder dialogues, mediating diverse perspectives to arrive at shared solutions.
- Demonstrated experience in bridging the gap between policy and practice, fostering a culture of accountability and effectiveness.
- Strong collaborative spirit, coupled with leadership qualities to steer both design and implementation phases of major initiatives.

The Global Peace Measurement and Analytics Coordinator will not just be filling a role, but pioneering a path that has the potential to redefine how peace is perceived, measured, and enhanced on a global scale. By driving the PPRP initiative, they will be instrumental in ushering a new era of accountability, bridging policy-practice gaps, and amplifying the efficacy of peace engagements.

1. QUALIFICATIONS

- Minimum of 8 years of progressive professional experience, of which at least 5 years should be specifically in peace measurement, conflict analysis, peacebuilding, and international cooperation.
- Documented success in peace measurement and conflict analysis across diverse contexts and forums. Familiarity with global peace frameworks and initiatives would be a strong advantage.
- Hands-on experience in conceptualizing, designing, and implementing peace measurement tools and strategies, with the adeptness to translate theoretical constructs into actionable, context-specific solutions, especially within diverse stakeholder systems.
- Keen political insights and a history of working effectively in complex political settings. The ability to navigate and interpret the nuances of different peace and conflict dynamics is crucial.
- Skilled in negotiation and consensus-building. Experience in collaborating with a diverse set of stakeholders, ranging from grassroots organizations to international entities. Prior experience in facilitating multi-stakeholder dialogues or consultations is an asset.
- Outstanding communication skills, both written and verbal, with demonstrated public speaking and presentation abilities. A background in disseminating complex peace metrics to varied audiences would be beneficial.
- Experience in guiding research initiatives, with a preference for those familiar with peace and conflict research institutions or think tanks.
- Effective leadership capabilities, particularly in steering multidisciplinary teams in the peace and conflict sector. Embracing a growth mindset, demonstrating initiative, commitment to the mission, and flexibility in approach are paramount for success in this role.
- Eligibility to work in Switzerland: Candidates must be EU/EFTA nationals or possess a valid work permit that allows them to work in Switzerland.

2. CONDITIONS OF SERVICE

P4P believes that salary levels should be set in a consistent manner, ensuring equal pay for equal value, responsible use of resources, and at a level that allows the organization to be as competitive as possible.

Job size and contribution value, local labor market, and requirements to attract and retain talent in favorable conditions, are the main factors that structure P4P's compensation framework.

A staff member shall accrue 2.5 days per month of annual leave for each month of service equating to a maximum of 6 weeks leave per year.

Staff members are insured for retirement, disability and death by the state insurance AVS and the pension plan provided by a private insurer (foundation), based on the LPP (loi sur la prévoyance professionnelle).

P4P entered into a contract with a private foundation to provide adequate coverage for retirement, disability or death. Details of this plan are available on the online platform of CIEPP.

60% of the costs are covered by the employer and 40% by the employee.

P4P operates flexible work hours but requires that all its staff are available daily during the "core periods" of 10.00h to 12.00h and 14.00h to 17.00h.

Employees are entitled to work from home for one day per week.

Please note that P4P cannot facilitate work permits for non-EU/EFTA nationals at this time.

3. JOIN THE P4P JOURNEY

If you seek to be part of an innovative and forward-thinking organization with a genuine commitment to global peace and security, the Principles for Peace Foundation welcomes you. Embrace the opportunity to collaborate with diverse partners, influence realpolitik, and transform societies at the grassroots level. Together, we can reshape the landscape of peace processes and forge a path to a more peaceful world.

Come and be a driving force in the Principles for Peace Foundation - where innovation, collaboration, and lasting impact converge.

We value diversity and aim to achieve gender equality, welcoming applications from all backgrounds.

4. HOW TO APPLY

Submit a cover letter and resume/CV detailing relevant experience and qualifications for this multifaceted role to hr@principlesforpeace.org by the 1st of December 2023. Please include writing samples and references

Please note that only short-listed candidates will be contacted.

Not to be published:

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