

## CALL FOR EXPRESSION OF INTEREST

- **Multiple Advisory Roles:** Process facilitators/ Mediation advisors/ Political dialogue moderators
- **Location:** Flexible / As required by project activities
- **Contract Type:** Framework Agreement - Service contract
- **Reporting line:** Executive Director

### 1. BACKGROUND

The Principles for Peace Foundation (P4P) is an independent organisation that seeks to reset how peace is built, measured and supported. Guided by the Principles for Peace, P4P works along two strategic pillars.

The first pillar focuses on country accompaniment and discreet political dialogue. P4P supports governments, national actors and coalitions to design and implement legitimate and inclusive peace arrangements and reconciliation processes.

The second pillar focuses on global architecture and tools. P4P develops and deploys methodologies, Simulations, peace and the Peace Navigator, an AI powered measurement platform, and uses them to inform policy, decision making and practice.

P4P operates as a nimble, high performing team that works in a consulting style talent pool. Staff are organised into task teams under the leadership of thematic leads and work across assignments rather than in fixed silos.

### 2. PURPOSE OF THE POSITION

The Resource Person, under the overall guidance of the P4P Executive Director, will play a crucial role in supporting a simulations, track 1.5, and track II dialogues . This includes support to the process facilitation and moderation of political dialogue.

### 3. KEY RESPONSABILITIES

#### a) **Support the Design of Convenings**

- Support preparation of convenings including agenda, concept note(s), discussion topics, desired outcomes, time allocation, etc.; and working with co-facilitators and/or resource people.

#### b) **Support the Management/Co-facilitation of Convenings**

- Moderation and process design in close collaboration with the Executive Director and portfolio leads.
- Guiding the discussion towards solving challenges presented on the agenda.
- Creating a space that helps participants feel comfortable in sharing their opinions, challenging an idea, or providing feedback.

#### c) **Support the Distillation of Policy Recommendations and Policy Outcomes from the Convening**

- Ensure clear design of process facilitations to lead to concrete policy outcomes
- Distill key highlights of discussion and produce summary policy briefs

**d) Advisory Services**

- Provide mediation advisory services as required.

**e) Support the Reporting**

Prepare detailed reports that may include:

- Participants survey.
- Policy outcomes

**f) Additional responsibilities**

The responsibilities and tasks listed above are not exhaustive. The Resource Person may take on additional tasks related to his/her function, level of competence and experience, and according to P4P's needs, as requested by the P4P Executive Director.

**4. QUALIFICATIONS AND EXPERIENCE**

- Master's degree or equivalent in International Relations, Peace and Conflict Studies, Public Policy, or a related field.
- Excellent communication skills in English (written and spoken).
- High level of discretion, integrity, and ability to handle confidential information.
- Demonstrated teamwork, adaptability, problem-solving, and results-oriented mindset.
- Experience supporting events, and multi-stakeholder coordination is an asset.
- At least 8 years of relevant experience in international policy, peacebuilding, diplomacy, or conflict prevention.
- Proven track record in process facilitation and mediation.
- Experience in MENA is a strong asset.

**5. HOW TO APPLY**

Submit an expression of interest and resume/CV detailing relevant experience and qualifications for this multifaceted role, as well as your daily consulting rate, to [info@principlesforpeace](mailto:info@principlesforpeace) by 23 February 2026. Please include references and your daily rate.

We reserve the right to close the call for expression of interest early if we consider the number and quality of applications received to be sufficient.

Incomplete applications or applications received after the deadline will be disregarded. Only shortlisted candidates will be contacted.

In case of disability, please mention any adjustments that will assist you in attending the written test/ interview or undertaking this post.

The applications will be treated confidentially.